

(Approved by Board of Directors on June 30, 1989)

**SCHEDULE OF
MINIMUM SALARIES FOR
PROBATION OFFICERS**

Judicial Conference of Indiana

Probation Officer

Year	Annual Salary
0-1	\$17,187.00
1-2	18,500.00
2-3	20,580.00
3-4	23,000.00
5 or more	23,750.00

	Number of Probation Officers in Probation Department			
	2 - 3	4 - 8	9 - 15	16 or more
Chief Probation Officer	\$1,000.00 more than annual salary of a probation officer noted above	\$26,500.00	\$32,900.00	\$36,900.00
Assistant Chief Probation Officer		26,500.00		32,900.00
Supervisor Probation Officer				26,500.00

1. The salary schedule shall be minimum salaries for probation officers with minimal experience and meeting only minimum requirements for the position they assume. Salaries for experienced probation officers or officers having advanced degrees, extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
2. For the purpose of implementing this schedule, the terms "Chief Probation Officer", "Assistant Chief Probation Officer", "Supervisor Probation Officer", and "Probation Officer" shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
3. The salary schedule shall be effective beginning January 1, 1990 for full-time probation officers.
4. The salary schedule shall be increased in subsequent years by the percentage increase permitted by statute for county property tax levies.
5. There shall be a Chief Probation Officer in each probation department having two or more probation officers. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in those probation departments having sixteen or more probation officers. The term "probation officers" in this paragraph also includes "chief", "assistant chief", and "supervisor" probation officers.

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6. In those counties having only one probation officer the salary of that probation officer in each of the first three years of service shall be \$1,000.00 more than the salary provided in the salary schedule for a probation officer and shall be \$2,000.00 more in each year following (e.g. using the 1990 salary schedule for an example, the probation officer would earn the following amounts: 1990 - \$18,187.00; 1991 - \$19,500.00; 1992 - \$21,580.00; 1993 - \$25,000.00; and 1994 - \$25,750.00).
7. Salary increases necessary to implement this salary schedule need not exceed 25% of the previous year's salary of the probation officer. However, salary increases shall not be less than 25% until the salary for that probation officer position is in compliance with the salary schedule.