



## INTENT TO RUN FOR ELECTED OFFICE SEPTEMBER 2025 POPAI ELECTION

Position Desired: Indicate the office for which you wish to run. All offices are 2-year terms.

***I wish to run for District Five representative.***

VICE-PRESIDENT	
TREASURER	
DISTRICT ONE	Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke counties
DISTRICT THREE	Carroll, Cass, Clinton, Elkhart, Fulton, Howard, Kosciusko, Marshall, Miami, St. Joseph, Tipton, and Wabash counties
DISTRICT FIVE	Boone, Hancock, Hamilton, Hendricks, Johnson, Marion, Morgan, and Shelby counties
DISTRICT SIX	Benton, Clay, Fountain, Greene, Montgomery, Owen, Parke, Putnam, Sullivan, Tippecanoe, Vermillion, Vigo, Warren, and White
DISTRICT SEVEN	Bartholomew, Brown, Clark, Crawford, Dearborn, Decatur, Floyd, Harrison, Jackson, Jefferson, Jennings, Lawrence, Monroe, Ohio, Orange, Ripley, Scott, Switzerland, and Washington counties
AT-LARGE #1	

Probation Officer Name: **Josh Herman**

Present Position (title): **Deputy Chief Probation Officer**

Probation Department: **Marion Superior Court Probation Department**

Work Address (with zip): **3115 Southeastern Ave., Suite 100, Indianapolis, IN 46203**

Email Address: **Joshua.Herman@indy.gov**

Work Phone: **(317) 327-7387**

Years working as Indiana Probation Officer: **25 years**

Education – List institutions, dates attended, and degrees awarded. **Ball State University, 1997-2000, B.S. Criminal Justice and Criminology.**

Professional/Community Activities – List memberships/organizations, offices held, and awards received. **I am a current member of POPAI, past President of the Midwest Regional Network for Intervention of Sex Offenders (MRNISO) 2017-2020, and a Master Mason with the Indiana Masonic Lodge #183. In 2016, I was selected to serve on the IDOC FTO/OJT project, which served to develop training and standards for field and correctional staff. In 2005, I received the Academic Achievement award from the Marion County Sheriff's Office. In 2011, I received the Marion County Probation**

***Officer of the Year award, and in 2017, I was selected by the Indiana Criminal Justice Association for Probation Officer of the Year in the State of Indiana. I am also a graduate of the 2016 Indiana Department of Corrections Leadership Academy. I currently serve as the District 5 representative for POPAI.***

Why do you wish to hold this position? What do you hope to accomplish as a POPAI Board Member?  
***By serving as the District 5 representative, I hope to provide support to our profession by advocating for a competitive salary schedule, training in the areas of evidence-based practices and the supervision of sex offenders, continued engagement with our current legislature, and most importantly, focusing on the health and well-being of our probation officers.***

Discuss the issues you view as most important to probation in Indiana. ***The issues that I am presented with, which I believe are most important, are the need to increase salaries for probation officers, identifying appropriate caseload levels that allow officers to meet the needs of their clients, and ensuring that our profession is constantly evaluating our processes, contact standards, and programs for effectiveness.***

## POPAI BOARD MEMBER COMMITMENTS AND OBLIGATIONS

The list below describes the minimum level of commitment that Board members are asked to make to this professional organization. Before running for office, POPAI Members should be aware of the obligations and be able to make a commitment to fulfill these obligations.

### MEETING ATTENDANCE:

Attendance at POPAI Board meetings is vitally important to the organization. Board members are expected to attend the scheduled meetings (typically) in person with minimal absences. The Board usually meets the second Wednesday of each month, 10:30 AM – 1:30 PM. We alternated between Hamilton County Probation in Noblesville and Johnson County Probation in Franklin. We have been able to offer Zoom connection at most meetings.

Possible exceptions:

- Board meeting is held at the POPAI Management Institute usually in February, March, or April
- Board meeting is held during the Justice Services Conference usually in April or May
- Board meeting is held on Friday of POPAI Fall training in French Lick after the conference ends. It is important that you stay for this meeting as it would be your first Board meeting upon your election.
- Some POPAI Board meetings may be held via video conference due to weather or other reasons.

### COMMITTEE WORK

Board members must work on at least one POPAI Committee. Standing committees: Election; Awards and Recognition; Technology; Education; Legislation; Membership.

### POPAI CONFERENCES/TRAININGS ATTENDANCE

POPAI sponsors two training conferences per year: POPAI Management Institute/Chief PO Summit and Annual Fall Conference. Board members are expected to make every effort to participate in these conferences/trainings. Board members are asked to assist at the registration table for the Fall Conference (when possible). [Note: Board members that have a financial need may request waiver of tuition for POPAI conferences.]

CHIEF PROBATION OFFICER APPROVAL

If you are not the Chief Probation Officer of your department, you must include as an attachment an email or memo from the Chief PO approving your attendance at in-person monthly POPAI Board meetings; your participation in at least one POPAI standing committee; and verifying your ability to attend POPAI trainings/conferences during your elective term.

THANK YOU FOR YOUR INTEREST IN SERVING PROBATION IN THE STATE OF INDIANA.

All forms must be emailed by July 21, 2025 at or before noon Eastern Time to

Jenny Lampert, Elections Chair

Email: [elections@gopopai.org](mailto:elections@gopopai.org)