



## INTENT TO RUN FOR ELECTED OFFICE SEPTEMBER 2025 POPAI ELECTION

Position Desired: Indicate the office for which you wish to run. All offices are 2-year terms.

VICE-PRESIDENT	
TREASURER	
DISTRICT ONE	Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke counties
DISTRICT THREE	Carroll, Cass, Clinton, Elkhart, Fulton, Howard, Kosciusko, Marshall, Miami, St. Joseph, Tipton, and Wabash counties
DISTRICT FIVE	Boone, Hancock, Hamilton, Hendricks, Johnson, Marion, Morgan, and Shelby counties
DISTRICT SIX	Benton, Clay, Fountain, Greene, Montgomery, Owen, Parke, Putnam, Sullivan, Tippecanoe, Vermillion, Vigo, Warren, and White
DISTRICT SEVEN	Bartholomew, Brown, Clark, Crawford, Dearborn, Decatur, Floyd, Harrison, Jackson, Jefferson, Jennings, Lawrence, Monroe, Ohio, Orange, Ripley, Scott, Switzerland, and Washington counties
AT-LARGE #1	

Probation Officer Name: Haylee Elsea  
Present Position (title): Director of Community Safety Initiatives

Probation Department: Marion Superior Court Probation  
Work Address (with zip): 3115 Southeastern Ave. Suite 100, Indianapolis, IN 46203  
Email Address: Haylee.Elsea@indy.gov  
Work Phone: (317) 478-3267

Years working as Indiana Probation Officer: 8

Education – List institutions, dates attended, and degrees awarded.  
Indiana University – 2005 – 2015 – BS in Criminal Justice

Professional/Community Activities – List memberships/organizations, offices held, and awards received.

Vice President – Midwest Regional Network for Intervention with Sex Offenders (MRNISO); 2020 – 2024.

Why do you wish to hold this position? What do you hope to accomplish as a POPAI Board Member?

With 8 years of dedicated service in the field of probation, I have developed a deep understanding of the challenges and opportunities facing our profession. I currently serve as the Director of Community Safety Initiatives with Marion Superior Court Probation Department. Through this experience, I have cultivated strong relationships with professionals throughout our district and have remained committed to advocating for effective practices, officer wellness, and professional development.

As a District Representative, I am committed to serving as a responsive and collaborative liaison between POPAI and the probation officers in our district. My goals include improving communication across counties, promoting training and growth opportunities, and ensuring our concerns and ideas are well-represented at the state level.

I believe in the mission of POPAI and the vital role it plays in supporting and advancing our profession. I would be honored to contribute to that mission as a member of the Board.

Discuss the issues you view as most important to probation in Indiana.

The key issues I view as most important to probation in Indiana are:

High caseloads – Many Indiana probation officers face overwhelming caseloads, making individualized supervision difficult.

Staffing shortages - Recruiting and retaining qualified officers is a persistent challenge.

Inconsistent standards across counties – Indiana has 91 probation departments, and while Indiana Office of Court Services provides oversight, practices can vary significantly by county.

## POPAI BOARD MEMBER COMMITMENTS AND OBLIGATIONS

The list below describes the minimum level of commitment that Board members are asked to make to this professional organization. Before running for office, POPAI Members should be aware of the obligations and be able to make a commitment to fulfill these obligations.

### MEETING ATTENDANCE:

Attendance at POPAI Board meetings is vitally important to the organization. Board members are expected to attend the scheduled meetings (typically) in person with minimal absences. The Board usually meets the second Wednesday of each month, 10:30 AM – 1:30 PM. We alternated between Hamilton County Probation in Noblesville and Johnson County Probation in Franklin. We have been able to offer Zoom connection at most meetings.

Possible exceptions:

- Board meeting is held at the POPAI Management Institute usually in February, March, or April
- Board meeting is held during the Justice Services Conference usually in April or May
- Board meeting is held on Friday of POPAI Fall training in French Lick after the conference ends. It is important that you stay for this meeting as it would be your first Board meeting upon your election.
- Some POPAI Board meetings may be held via video conference due to weather or other reasons.

### COMMITTEE WORK

Board members must work on at least one POPAI Committee. Standing committees: Election; Awards and Recognition; Technology; Education; Legislation; Membership.

### POPAI CONFERENCES/TRAININGS ATTENDANCE

POPAI sponsors two training conferences per year: POPAI Management Institute/Chief PO Summit and Annual Fall Conference. Board members are expected to make every effort to participate in these conferences/trainings. Board members are asked to assist at the registration table for the Fall Conference (when possible). [Note: Board members that have a financial need may request waiver of tuition for POPAI conferences.]

### CHIEF PROBATION OFFICER APPROVAL

If you are not the Chief Probation Officer of your department, you must include as an attachment an email or memo from the Chief PO approving your attendance at in-person monthly POPAI Board meetings; your participation in at least one POPAI standing committee; and verifying your ability to attend POPAI trainings/conferences during your elective term.

THANK YOU FOR YOUR INTEREST IN SERVING PROBATION IN THE STATE OF INDIANA.

All forms must be emailed by July 21, 2025 at or before noon Eastern Time to

Jenny Lampert, Elections Chair

Email: [elections@gopopai.org](mailto:elections@gopopai.org)