

# POPAI Fall Conference 2023

## Event Schedule

Wed, Sep 20, 2023

8:00 AM

### Exhibit Hall Set-Up

🕒 8:00 AM - 11:00 AM, Sep 20

📍 Hoosier A

11:00 AM

### Registration

🕒 11:00 AM - 12:45 PM, Sep 20

📍 Windsor Business Center

### Exhibitor Hall

🕒 11:00 AM - 1:00 PM, Sep 20

📍 Hoosier A

1:00 PM

### Opening Session - REFORM

🕒 1:00 PM - 3:00 PM, Sep 20

📍 Hoosier B & C

REFORM is bringing together bipartisan experts, system leaders, advocates, and policymakers on common-sense solutions to transform probation and parole, dramatically reduce the number of people needlessly trapped in the criminal justice system and significantly increase the number of people moving from supervision to work and wellbeing.

REFORM focuses on breaking the supervision-to-prison pipeline and seeks to replace it with one that creates clear and fair pathways to work, wellness, and stability; that will create safer communities for us all.

3:00 PM

### Break Service, sponsored by Gibault

🕒 3:00 PM - 3:30 PM, Sep 20

📍 Hoosier A

### Registration

🕒 3:00 PM - 5:00 PM, Sep 20

📍 Windsor Business Center

### ICADV Certified BIP and AIP Programming

🕒 3:00 PM - 4:15 PM, Sep 20

[Adult Probation](#)

[EBP](#)

Abuse Awareness and Accountability is the largest ICADV (Indiana Coalition Against Domestic Violence) certified Batters Intervention Program / Abuse Intervention Program in Indiana. We have 12 locations across the state and also provide 9 virtual classes weekly. We have been certified with the ICADV for almost 30 years and have been contracted with DCS since 2011. We are a behavior awareness and modification program that specializes in early stages of change thinking towards problematic patterns. Our evidence-based models show efficacy towards problematic patterns of power and control (commonly related to domestic violence and other forms of abuse), forms of self-abuse including addictions and financial instability. Our outcome measures also show awareness and change towards other forms of problematic patterns that are common co-morbidities towards power and control and court related "Criminal thinking"

3:30 PM


 Speaker



**Harry Heyer**

Owner  
Abuse Awareness and Accountability

**Field Safety Tactics**

 3:30 PM - 4:45 PM, Sep 20

**Adult Probation**

**Juvenile Probation**

**Personal Development**

**Professional Development**

This training will provide Probation, Parole and Community Corrections Officers with the skills to successfully and safely conduct field contacts. Participants will be able to identify ways to reduce danger, how to identify potentially dangerous situations, and the “major rules” of field safety. Instruction will include classroom lecture, case studies, and small/large group work. This training is designed for line staff, and first level supervisors in Probation, Community Corrections, Court Services, & Parole.


 Speaker



**Kurt Sinks**

Founder and CEO  
Lion Shield, LLC

**Staff Care: How to keep your staff happy and mentally healthy**

 3:30 PM - 4:45 PM, Sep 20

**Professional Develop...**

As we all know, the nature of what we are exposed to in the criminal justice system is a far cry from what most employees experience in the workplace. Years of working in cases that deal with issues such as addictions and criminality can take a mental toll on Probation and Community Corrections employees. This session focuses on the many different ways that the Clark County Probation and Community Corrections department attempts to reduce stress and alleviate the pressures of long term exposure to the criminal side of our communities. The end goal of this session is to provide some possible remedies to departments to reduce the work related stresses of criminal justice related jobs.

 Speakers



**Jamie Hayden**


Chief Probation Officer  
Clark County Probation



**Henry Ford**

Assistant Chief  
Clark County Probation

**SUD Levels of Care: Beyond 28 Days**

 3:30 PM - 4:45 PM, Sep 20

**Alcohol and Drug**

**EBP**

Goals and Objectives:

- Explain the ASAM Levels of Care Continuum
- Discuss assessing what level of care is most appropriate
- Conversation about lack of services and resources at some levels of care
- Advocating for additional levels of care in your community

🗨️ Speakers



**Jennifer Fillmore**

Director  
Centerstone



**Ashley Collins**

Program Director  
Centerstone

**Integrative Care and Medication Assisted Treatment**

🕒 3:30 PM - 4:45 PM, Sep 20

Alcohol and Drug

EBP

Sponsored Presentation

Programming will explore how trauma and addiction impact the brain from a therapeutic perspective, along with integrating some interactive tools. Medical will assist in educating on how addiction is a disease requiring legally protected treatment. The recovery community will speak on how integrative peer-focused care facilitates greater progress in the MAT communities.

🗨️ Speakers



**Jennifer Kincaid-Shores**

Program Director  
Valle Vista



**Barry Ostrom**

Recovery Coach  
Valle Vista



**Amanda Pritchett**

Nurse Practitioner  
Valle Vista

**Youth Incarcerated as Adults, Alternative Sentencing, and Transfer of DYS Youth**

🕒 3:30 PM - 4:45 PM, Sep 20

Juvenile Proba...

🗨️ Speakers



**Terri Decker**

Indiana Department of Corrections



**Jack Hendrix**

Indiana Department of Corrections

**Thu, Sep 21, 2023**

7:00 AM

**Breakfast Buffett**

🕒 7:00 AM - 9:00 AM, Sep 21

📍 Grand Colonnade

8:00 AM

**Late Registration**

🕒 8:00 AM - 12:00 PM, Sep 21

📍 Windsor Business Center

## Exhibitor Hall

🕒 8:00 AM - 3:00 PM, Sep 21

📍 Hoosier A

9:00 AM

## Automating Probation – Leveraging Manpower reducing case loads

🕒 9:00 AM - 10:15 AM, Sep 21

Adult Probation

Alcohol and Drug

Sponsored Presentation

Across the US, AB Kiosk systems coordinate, execute, and track thousands of probation check into each and every day. As a result the systems free a professional staffers for higher value work and allow organizations to achieve more with their existing staff.

### 🗣️ Speaker



**Patrick McKinney**

Precision Kiosk Technology

## QPR

🕒 9:00 AM - 10:15 AM, Sep 21

EBP

Professional Development

The QPR mission is to reduce suicidal behaviors and save lives by providing innovative, practical and proven suicide prevention training. The signs of crisis are all around us. We believe that quality education empowers all people, regardless of their background, to make a positive difference in the life of someone they know.

### 🗣️ Speakers



**Shannon Chambers**

Training Coordinantor  
Johnson County Court Services



**James Engmark**

Community Liaison  
Johnson County Sherriffs Office

## Bridging the Gaps: Virtual Reality Career Exploration and Training Program

🕒 9:00 AM - 10:15 AM, Sep 21

Adult Probation

Juvenile Probation

This interactive session will explore 4 use cases in Indiana and beyond where Transfr, Inc has partnered with DOC, Correctional Industries, Juvenile Justice, and/or Reentry professionals to create opportunities to spread accurate information about local workforce initiatives most relevant to reentry, recruit industry and employers, upskill in an immersive learning environment that doesn't require sharp objects, hazardous materials, or material costs, and actually connect returning citizens to meaningful employment in their locale. Allen County Juvenile Center will share in-depth how they have utilized virtual reality and new community partners to teach, serve, and empower youth at their Center and on probation. They will share both the challenges and the wins of new programming, and how this has so positively impacted the youth they work with. After exploring workforce development ecosystems that have reduced recidivism, increased program participation, and increased employment and retention for returning citizens, participants will have the opportunity to see the virtual reality training in action while casting for their peers to see.

## 🗨️ Speakers



### **Cheryl Bartnick**

Program Coordinator  
Allen County Juvenile Probation



### **Kate Kimmer**

Business Owner for Special Populations, Manufacturing, and Construction  
Transfr, Inc

## **Moving Beyond Performance Reviews**

🕒 9:00 AM - 10:15 AM, Sep 21

**Professional Develop...**

The Growth and Development Plan (GDP) process is designed to assist staff in improving skills in their current job and acquiring knowledge and skills for new roles and responsibilities within an organization. In this session, presenters will overview the impetus for transitioning from standard performance evaluations and how the concept was developed and then deployed within the Marion Superior Court Probation Department. Topics to include workgroup focus, concept overview to staff members and feedback from employees who have participated in this process.

## 🗨️ Speakers



### **Christine Kerl**

Chief Probation Officer  
Marion Superior Court Probation



### **Sandy Bryan**

Deputy Chief Probation Officer  
Marion Superior Court Probation

## **Fines and Fees in Indiana: Findings from Probation, Community Corrections, and Parole**

🕒 9:00 AM - 10:15 AM, Sep 21

**Adult Proba...**

The Community Corrections Fines and Fees Study is a multi-state, mixed-methods study that examines how fines and fees operate in probation, community corrections, and parole and how fines and fees impact the ability of individuals to succeed on supervision in several U.S. states. In this session, we present findings from several jurisdictions in Indiana regarding how much people are charged, what they're able to pay, and what the consequences of nonpayment are.

## 🗨️ Speakers



### **Dr. Miriam Northcutt Bohmert**

Associate Professor  
Indiana University, Bloomington



### **Michelle Ying**

Project Coordinator  
Indiana University, Bloomington



### **Carmen Diaz**

PhD Candidate  
Indiana University, Bloomington

## **Dove Recovery House for Women: An example of evolution and collaboration**

🕒 9:00 AM - 10:15 AM, Sep 21

Adult Probation

Alcohol and Drug

EBP

This presentation will cover the evolution of Dove Recovery House from a halfway house model to a certified, level IV, trauma-informed women's Recovery Residence with a 70% success rate. The speaker will discuss the importance of identifying trauma as a precursor to addiction, the necessity of a continuum of care, and comprehensive wrap-around services.

**Topics will include :**

- Implanting a trauma-informed model
- Changing the staff culture and approaching clients as a professional trauma-based program.
- Continuum of care-Outreach, Residential, and Steps to Success
- Women, Substance Abuse, and Trauma
- The importance of contract relationships and building trust
- Dove House expansion from Indianapolis into Jasper, IN.

**Speaker**



**Wendy Noe**

CEO

Dove Recovery House for Women

10:15 AM

**Break Service**

🕒 10:15 AM - 10:45 AM, Sep 21

📍 Hoosier A

10:45 AM

**Gangs 101 and IDOC Prison Updates**

🕒 10:45 AM - 12:00 PM, Sep 21

Adult Probation

Juvenile Probation

Professional Development

**Speaker**



**Kurt Bensheimer**

Deputy Chief

Indiana Department of Corrections

**Intoxlock: Ignition Interlock Monitoring Update**

🕒 10:45 AM - 12:00 PM, Sep 21

Adult Probation

Alcohol and Drug

Sponsored Presentation

This session will provide an overview of the IID industry, emerging IID and alcohol legislation/technology and will also demo Intoxalock's CURB™ program. CURB is a first-of-its-kind rewards program for IID customers who successfully meet monthly goals during their requirement.

**Speaker**



**Kevin Nelson**

Territory Manager

Intoxalock

**Reducing Recovations in Monroe County Probation: Findings and Future Directions**

🕒 10:45 AM - 12:00 PM, Sep 21

Adult Proba...

Arnold Ventures and the CUNY Institute for State and Local Governance launched the Reducing Revocations Challenge to increase knowledge surrounding the pathways that lead to revocations of community supervision and drive jail and prison admissions. The Challenge supported action research in ten jurisdictions around the country to explore in-depth drivers of probation failure and use the information learned to develop policy and realistic strategies to improve outcomes in Phase Two of the challenge. In this workshop, key findings from Phase Two will be reviewed, with particular focus on revising the standard conditions of probation with the goal of increasing the potential for greater success. We will detail the process of revising the standard conditions of probation along with current implementation efforts of new conditions.

Participants will be engaged in a discussion to help identify conditions of probation that are inefficient and lack significant purpose. Activities will be conducted to allow participants to assess how they could develop a process to revise their standard conditions of probation and create an implementation plan to increase the potential for greater success.

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#### 🔊 Speakers



**Dr. Miriam Northcutt Bohmert**

Associate Professor  
Indiana University, Bloomington



**Michelle Ying**

Project Coordinator  
Indiana University, Bloomington



**Troy Hatfield**

Deputy Chief Probation Officer  
Monroe Circuit Court Probation Department



**Eric Grommon**

Indiana University Purdue University, Indianapolis

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### Efficiently Managing Compliance Across Multiple Data Sources While More Is Demanded of Officers

🕒 10:45 AM - 12:00 PM, Sep 21

Adult Probation

Alcohol and Drug

Juvenile Probation

Sponsored Presentation

When managing clients that have multiple sources of compliance data from monitoring equipment, drug and substance testing, communications, remote reporting, and more, probation officers are faced with a daunting task of how to pull all of that information together to accurately monitor overall compliance. With changes at the state level regarding location tracking reporting, drug testing labs shutting down or not fulfilling agencies' needs, and a growing population within caseloads that respond differently to the use of technology, for officers to stay apprised of the options available and the best practices to follow can be time consuming. In this session we will investigate how information sources can be combined to pull actionable data together and using analytics and statistics to make better informed decisions regarding managing our caseloads as a whole as well as focusing on those participants that require a little more attention. How we can take simple technology that is already in the hands of the vast majority of our caseload and harness that tech to allow for better communications, hold participants accountable, and streamline officers' jobs making their work efforts more efficient to permit them to focus on those that require more attention.

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#### 🔊 Speaker



**Jason Tizedes**

Vice President of Sales and Marketing  
Total Court Services

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### Worlds in Collison: A Look at Stigma and Trauma in the Community

🕒 10:45 AM - 12:00 PM, Sep 21

Alcohol and Drug

EBP

Sponsored Presentation

This session will focus on understanding how substance use and trauma affect the brain and create barriers to treatment and services. We will examine how language utilization and pro-active service techniques can facilitate connections and reduce barriers to treatment and rehabilitation.

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#### 🗣️ Speakers



**Sayward Salazar**  
Volunteers of America



**Tasha Brown**  
Director of Outreach and Program Development  
Volunteers of America

#### **PERF**

🕒 10:45 AM - 12:00 PM, Sep 21

**Personal Develop...**

Participants in this session will be able to get updates from the Public Employees Retirement Fund (PERF) and ask questions of the representative.

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#### 🗣️ Speaker



**Michael Rust**  
Retirement Services Consultant  
INPRS

12:00 PM

#### **Annual Business Meeting and Lunch, sponsored by Life Recovery Center**

🕒 12:00 PM - 1:30 PM, Sep 21

📍 Hoosier B & C

1:30 PM

#### **Probation Officer Ethics**

🕒 1:30 PM - 2:45 PM, Sep 21

**Professional Develop...**

#### 🗣️ Speakers



**Jennifer Bauer**  
Staff Attorney  
Indiana Office of Court Services



**Heather Falks**  
Deputy General Counsel  
Indiana Office of Court Services

#### **Restorative Justice Diversion Program: Marion County's Collaboration to Divert Youth from the Juvenile Justice System**

🕒 1:30 PM - 2:45 PM, Sep 21

**Juvenile Probation**

**Professional Development**



In 2021, the Marion Superior Court Family Division partnered with Boys & Girls Club of Indianapolis (BGCI) to implement the Restorative Justice Diversion Program to focus on diverting low-risk youth, especially youth of color, away from the juvenile justice system and into community-based alternatives to produce better outcomes for the youth, their families and the community. Prearrest diversion is the key concept with post arrest also accepted for services. Presenters will overview the history and program development, collaborative partnerships, processes and program successes in diverting more than 500 youth from the system since the program's inception.

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#### 🔙 Speakers



#### **Kay Knorr**

Probation Supervisor  
Marion Superior Court Probation



#### **LeeAnn Harris**

Chief Operations Officer  
Boys and Girls Club of Indianapolis



#### **Karla Brown**

Boys and Girls Club of Indianapolis

### **The Emerging Problem of Gaming Disorder**

🕒 1:30 PM - 2:45 PM, Sep 21

**Alcohol and Drug** **EBP**

The presentation will cover the ever-emerging problem of gaming addiction. Topics of discussion will include information regarding gaming culture, the relationship between gaming and gambling, signs and symptoms of gaming addiction, evidence-based best practices, and more.

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#### 🔙 Speaker



#### **Dr. Eric Davis**

Co-Founder and Executive Director  
Life Recovery Center

### **Characteristics of Armed Individuals**

🕒 1:30 PM - 2:45 PM, Sep 21

**Adult Probation** **Juvenile Probation** **Personal Development** **Professional Development**

During this training course, we will discuss common traits of person's armed with various weapons. Participants will receive instruction on specific movements of armed individuals, clothing, subject actions, methods used to carry/conceal firearms, bladed weapons and concealment, and avoidance techniques used by suspects. Instruction will include classroom lecture, case studies, review of BWC Video, & small/large group work. This training is designed for line staff, first level supervisors in Probation, Community Corrections, Court Services, Parole, & Court/Security, and Law Enforcement.

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#### 🔙 Speaker



#### **Kurt Sinks**

Founder and CEO  
Lion Shield, LLC

### **MRT vs. T4C**

🕒 1:30 PM - 2:45 PM, Sep 21

**Adult Probation** **EBP** **Juvenile Probation**

This goal of this training is to provide agencies with insight into these two cognitive-behavioral programs. Specifically, attendees will hear first-hand facilitator experience, the pros and cons of each program, which clients should be targeted (they are different!), and how each are designed to lower recidivism rates in our client population. Some jurisdictions have treatment providers who facilitate these programs, while other jurisdictions offer it through their own programming. If you are considering the implementation of these programs, or have clients currently enrolled with an outside provider, this webinar is for you. Please note: this training does not result in a trainer certification in either program.

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🗣️ **Speaker**



**James Aulby**

Program Coordinator  
Marion County Community Corrections

**Chief Probation Officer Roundtable**

🕒 1:30 PM - 2:45 PM, Sep 21

7:00 PM

**POPAI Fun Night**

🕒 7:00 PM - 11:00 PM, Sep 21

📍 Windsor A, B & C

**Fri, Sep 22, 2023**

7:30 AM

**Chief's Executive Committee Breakfast**

🕒 7:30 AM - 8:45 AM, Sep 22

📍 Grand Colonnade

9:00 AM

**Closing Session**

🕒 9:00 AM - 11:00 AM, Sep 22

📍 Hoosier B & C

Lisa has been in the Army, graduated from college and law school, is licensed to practice law in two states, is a drug court coordinator in LaGrange County, and spent over 15 years in federal prison due to her meth addiction. Her experiences serve to inform her practice of law, as well as how she approaches her duties as a drug court coordinator.

Lisa has been clean and sober since September 24, 1999, and is very active in the recovery community. Her observations concerning alternatives to incarceration, and involving probationers in the recovery community are useful in dealing with those suffering from substance use disorder.

Her own prison journey is recounted in her book which is available on Amazon. [Click here to purchase.](#)

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🗣️ **Speaker**



**Lisa Hanna**

Drug Court Coordinator  
LaGrange County Drug Court

11:00 AM

**POPAI Board Meeting**

🕒 11:00 AM - 12:00 PM, Sep 22

📍 Kennedy