

POPAI Bylaws – Summary of the Major Changes Proposed

Proposed Changes Approved by the Executive Board on June 13, 2018

Summary Approved by the Executive Board on July 11, 2018

This document has been created to provide the membership with a summary of the proposed major changes to the Association's bylaws. The summary does not include all of the changes. The Board recommends that each member read all the proposed changes to the bylaws which can be found on the Association's website (<http://gopopai.org/about-popai/by-laws/>) prior to voting. Please forward questions to any member of the Executive Board.

Article III Offices

- Address is changed to Indianapolis (Marion County) to reflect how we are required to register our Association with Indiana. (Page 1)

Article IV Definitions

- Part C – Postings on the website will be included in the written notice definition. (Page 1)

Article V Membership

Note – These changes will allow the Association to move from nine different membership types to five.

- Part A, Section 2, 3, 7, 8, and 9 – Associate Membership will now include the Emeritus, Intern, Support Staff, and Student Memberships. Eliminated the language requiring that Indiana POs had to be a PO for at least three years before becoming an Associate member. (Page 2)
- Part A, Section 5 – Life Membership definition will be changed so that only former POs qualify for this membership status. Clarification language has also been added so that any Executive Board member may nominate POs for a Life Membership. (Page 2)
- Part A, Section 6 – Contributing Membership is changed to only include Corporate Members. (Page 2)
- Part A, New Section 7 – New miscellaneous section added to “grandfather” current Emeritus and Life Members. Thus, Life Members as of September 5, 2018 would retain their voting privileges. (Page 3)
- Part C – Voting privileges will exclude Life Members (except those grandfathered); only Probation Officer Members will be able to vote in the future. (Page 3)

Article VII Executive Board

Note – Article VII was repeated extensively in Article VIII. Article VIII has been removed in its entirety and sections were added to Article VII to include items from Article VIII that were not redundant.

- Part A, Sections 3 and 4 – These sections were changed to remove redundancy and to change Indiana Judicial Center to Office of Court Services. It is not taking away the voting privileges of the Past President or the Probation Officers Advisory Board representative. Voting privileges are discussed in Part B. (Pages 3 & 4)
- Part B, New Section 3 – This section consolidates language about voting privileges of Board members that was scattered elsewhere in the bylaws. (Page 4)
- New Part C – This section has added language taken directly from Article VIII. (Page 4)

- Old Part C, New Part D – This part now has sections describing the duties of the officers from Article VIII. The Vice President’s duties were changed and given the responsibility of supervising any entity contracted to perform services for the Association. (Pages 4 & 5)
- Old Part D, New Part E – This part has an added statement that makes ALL board members term limited to two consecutive terms for the same office. The exception is for those who are appointed to fulfill a term. Any appointed terms do not count toward term limits. (Page 5)
- Old Part F, New Part G – This part includes language from Article VIII. The number of days for a Petition for Removal of a Board Member to be presented to the membership for action was changed from 90 to 120 days to mirror time limits in other sections of the bylaws. (Page 6)
- Old Part G, New Part H – This part was changed to remove the statement about the Board making a request for a resignation. The bylaws include language regarding the removal of Board members. (Page 6)
- Old Part H, New Part I – This part has language that was added to clarify what should happen in a vacancy and to include language from Article VIII. In summary, the Board shall appoint a member to finish someone else’s entire term or to fill any vacancies due to lack of candidates. (Page 6)

Article VIII Officers

- Completely removed and included in Article VII due to redundancy.

Old Article IX, New Article VIII Committees

- Part C – Removes anyone from committees who are not probation officer members. (Page 9)
- Part F and New Part G – These parts add clarifying language about absences and a quorum needed for voting matters within a committee. (Page 9)

Old Article X, New Article IX Executive Committee

- Part B – This part adds language about the duties of the Executive Committee if they take action on something in between Board meetings and required notice to the other members of the Board. (Page 10)

Old Article IX, New Article X Meetings of the Membership

- Part B – This part adds language to make it easier to call a special meeting, if necessary. (Page 10)
- Part E – This part changes the quorum threshold to 10% of the membership. (Page 11)

Old Article X, New Article XI Elections

- Part A – This part adds clarifying language about special meetings, if they are called for an election. (Page 11)
- Part C – This additional language requires the Election Committee to verify the qualifications of those submitting a letter of intent to run for an office before the Election Committee can slate the candidate. (Pages 11 & 12)