

INTENT TO RUN FOR ELECTED OFFICE SEPTEMBER 2016 POPAI ELECTION

Position Desired: Circle the office you wish to run for. All offices are for a 2 year term.

PRESIDENT – Linda Brady

Probation Officer Name: Linda Brady

Probation Department: Monroe Circuit Court Probation Department **POPAI District #:** 7

Work Address (include zip): 214 W. 7th Street, Suite 200, Bloomington, IN 47404

Work Phone: 812-349-2648 **Work Fax:** (812) 349-2975

Present Position (title): Chief Probation Officer

Length of Employment: 31 years **Years working as Indiana Probation Officer:** 31

Education –Specify: 1) Names & dates of all colleges/universities attended; 2) Degree(s) awarded and date(s) of degree(s).

Indiana University, 1977-1982, B.A., Psychology in May 1982.

Professional and Community Activities – Identify memberships/organizations you belong to, offices held and awards received:

- Probation Officers Professional Association of Indiana (POPAI) – President 2013 to present; Vice president 2011 to 2013.
- Indiana Justice Reinvestment Advisory Council (JRAC) – July 2015 to present.
- National Association of Probation Executives (NAPE) Board of Directors representing the Central Region of the United States (2012 to present).
- Monroe County Community Corrections Advisory Board, vice-chair (January 1999 to present).
- Court Alcohol & Drug Program Advisory Committee (CADPAC) Policy sub-committee (1997 - 2016)
- Indiana Interim Study Committee on Corrections and Criminal Code (2014 and 2015).
- Court Alcohol & Drug Program Advisory Committee (CADPAC 1997-2003)
- Indiana Probation Officers Advisory Board (1995 to 1997; 1999 to 2003).
- American Probation and Parole Association; International Community Corrections Association (member).
- Awards: Order of Augustus honorary award 2004. POPAI Founder's Award 2013. National Probation Executive of the Year, National Association of Probation Executives 2014.

Why do you wish to hold this position? What do you hope to accomplish as a POPAI Board Member?

I wish to move the probation profession forward in the state of Indiana by:

- working with partners such as IJC and DOC to train all Indiana probation officers in basic skills necessary to implement evidence-based correctional practices (EBP);

- working with the Indiana General Assembly to obtain funding for probation services in the state that allows probation caseloads and workloads to be reduced across the state to levels recommended by the American Probation and Parole Association and the Judicial Conference of Indiana;
- working with POPAI membership to share “best practices,” policies/procedures, training and other resources to avoid duplication of efforts and support other probation departments to become evidence-based organizations;
- working with the POPAI Chief Executive Committee to continue to support and grow new probation leaders in the state.

Discuss the issues you view as most important to Probation in Indiana.

- 1) Probation officer caseloads and workloads are too high across the state. The issue of workload must be addressed by the Indiana Judicial Center in order to make arguments to the Indiana General Assembly regarding the recommended caseload/workload levels, similar to the caseload limits adopted for DCS case workers.
- 2) Probation officer positions are being cut across the state in part due to the “unfunded mandate” issue and declining/disappearing user fees. We need to sustain the existing probation officer positions while also working with our DOC partners to expand probation services across the state to appropriately implement the revised Indiana criminal code.
- 3) Education of probation officers in EBP; need easier access to initial and ongoing training readily available for newly hired POs.

Attendance at POPAI Board meetings is vitally important to the organization. Board members are expected to attend the scheduled meetings in person with minimal absences. The Board meets the second Wednesday of each month in Indianapolis, 10:30 AM – 1:30 PM. Possible exceptions:

- February - Board meeting is held at the POPAI Management Institute.
- May – the Board may meet for half a day retreat the morning before PO annual meeting.
- September – on Friday of POPAI Fall training in French Lick.
- Some POPAI Board meetings may be held via conference call due to weather or light agenda.

Board members must work on at least one POPAI Committee. Standing committees: Election; Awards and Recognition; Technology/Website; Education; Legislation; Membership.

Please discuss your ability to participate on at least one (1) POPAI standing committee and to attend the monthly POPAI board meetings, primarily in-person meetings, in Indianapolis.

I am able to travel to Indianapolis or elsewhere for the monthly POPAI Board meetings. I attend the Annual POPAI Fall Conference every year, so I would be able to attend that meeting. I am able to host conference calls as well as participate in said calls. My Board of Judges supports my involvement with POPAI. I also try to arrange vacations, trainings, and other obligations so that I do not miss a POPAI Board meeting if at all possible. I am able to participate in at least one standing committee. IF re-elected President, I would be an ex-officio member of all committees per the By-laws; I am prepared to serve in that capacity and understand that may take extra meetings and/or conference calls.