

Indiana EBDM Policy Team

Work Group Report

Date: 8/14/2018

Work Group: Professional Development

Work Group Co-Chairs: Chris Naylor, IPAC & Kristen Banschbach, IDOC

Last Work Group Meeting Date: 4/26/2018

Next Work Group Meeting Date: TBD

1. What activities has the work group completed since the last state team meeting?
Discussions and new format plan:
 1. Broad Overview Training Plan- IDOC will focus on Advisory Board Training as it correlates to the all of the key players involved EBDM. This training would be more in-depth than statute requirements and this position would utilize the curriculum for EBDM. IDOC will bid out for this position. IOCS may be able to utilize their hired position for Pre-Trial EBDM to deliver broad overview as they meet with their pilot groups.
 - IDOC for RFI, RFQ, or new employee
 2. Specific Training- Discussed organizing the matrix into system mapping from arrest to release. The goal is to see what discipline specific training is currently available and needed.
 - At the local level, EBDM Orientation training would be available to review
 3. On-going Technical Assistance and EBDM Orientation-
 - Refresher of the EBDM Training proposed for work chairs
 - Should the work chairs be the presenters or the Capacity Builders at conferences?
2. What does the work group plan to accomplish between today and the next state team meeting?
 - Update the work plan

- Survey Professional Develop Work Group to assess current members and identify new members
 - Survey Pilot sites on the implementation process and obtain feedback
 - Reach out to coordinate a possible EBDM refresher training
 - Proposal of new Capacity Builders as the Work Group Chairs
 - Reach out to NIC to a short EBDM Curriculum Update as the State's Orientation to EBDM. Use the shorter curriculum for a web based training
 - Meet to combine the matrix into the system mapping to find what gaps need to be filled
3. What does the work group plan to accomplish in the next six months?
- IDOC Advisory Board Trainer hired and implementation- Utilize the general EBDM curriculum from NIC
 - Collaboration Scoring Mechanism Developed
 - Online EBDM Orientation Curriculum
 - EBDM Refresher Training Completed
 - Identify roles of the capacity builders
 - What needs to be taken into consideration for a capacity builder
 - Agency Leaders refresher training
 - EBDM representation
4. What do you need from the state team? (e.g. decisions, resources, information)
- NIC Technical Assistance
 - Communication and Curriculum Adoption for newly elected officials
 - Conference Lists
 - Website for general information and to house the EBDM orientation
 - Pilot Orientation Panel Proposal
 - Agency Training Contracts
 - Evaluation on current plan for EBDM implementation
 - Expansion and long term planning
 - Alternatives without NIC Technical Assistance
5. What assistance can the other work groups provide to assist in accomplishing your goals?
1. Chairs be the spokesperson at conferences for EBDM overviews
 2. Report on feedback from pilot sites regarding their change target
 3. Communication
6. Additional information:

Original Capacity Builders:

Brad Barnes- Bartholomew County

Debbie Braun

Lena Hackett

Chad Long

Cincy McCoy

Dan Miller

Robin Wonnell ICJA

Tammy O'Neil

Orville Holtz- Hamilton Co Court Administrator

