ARTICLES OF INCORPORATION
State Form 412R/2/Corporate Form No 364-1 (October 1964)
Articles of incorporation (Not-for-Profit)
Prescribed by Edwin J Simcox, Secretary of State of Indiana

INSTRUCTIONS: Use 8½ x 11 inch paper for inserts
Present 2 executed copies to:
SECRETARY OF STATE
Room 155, State House
Indianapolis, Indiana 46204

RECORDING IS NO LONGER REQUIRED.

ANNUAL REPORTS MUST BE FILED WITH THIS OFFICE
BY THE LAST DAY OF FEBRUARY OF EACH YEAR.

FILING FEE IS $26.00

For tax exempt status, Not-For-Profit Corporations must qualify
with both the Internal Revenue Service and the Indiana
Department of Revenue.

ARTICLES OF INCORPORATION
OF

PROBATION OFFICERS PROFESSIONAL ASSOCIATION OF INDIANA, INC.

(Complete name as will be shown in Article 1)
The undersigned incorporator or incorporators, desiring to form a corporation (hereinafter referred to as the “Corporation”) pursuant to the provisions of the Indiana Not-For-Profit Corporation Act of 1971 (hereinafter referred to as the “Act”), execute the following Articles of Incorporation:

ARTICLE I Name
The name of the Corporation is (The name MUST include the word “Corporation” or “Incorporated,” or one of the abbreviations thereof):
Probation Officers Professional Association of Indiana, Inc.

ARTICLE II Purpose
The purposes for which the Corporation is formed are:

1. To support programs aimed at enlightening the citizens of the State as to probation services which are provided throughout the State, and to develop public interest in maintaining proper probation services.

2. To promote professional growth by improving pre-service and in-service training; by sponsoring conferences; and issuing publications designed to keep members informed of current developments in the probation field.

3. To encourage and promote affiliation and cooperation with other groups and organizations interested in improving the Criminal justice system.

ARTICLE III Period of Existence
The period during which the Corporation shall continue is:
Perpetual

ARTICLE IV Resident Agent and Principal Office

SECTION 1 Resident Agent. The name and address of the Corporation's Resident Agent for service of process are:

Kenneth E. Watson, Room 208, Courthouse, Ft. Wayne, IN 46802

SECTION 2 Principal Office. The post office address of the principal office of the Corporation is:

Kenneth E. Watson, Room 208, Courthouse, Ft. Wayne, IN 46802

ARTICLE V Membership
A minimum of one (1) person shall have signed the membership list. (Directors or Trustees or Incorporators may be included in the membership.)

 Classes (if any):

A. Active Membership
B. Associate Membership
C. Contributing Membership
D. Student Membership
Only active members shall be eligible to hold office as an officer or director of the corporation and only active members shall have the right to vote.

Only the active membership class shall have the right to vote on Corporation matters.

ARTICLE VI Directors

SECTION 1 Number of Directors:

The Initial Board of Directors is composed of Twelve members (12) members. If the exact number of Directors is not stated, the minimum number shall be Five (5) and the maximum number shall be Fifteen (15) provided, however, that the exact number of directors shall be prescribed from time to time in the By-Laws of the Corporation; AND PROVIDED FURTHER THAT UNDER NO CIRCUMSTANCES SHALL THE MINIMUM NUMBER BE LESS THAN THREE (3).

SECTION 2 Names and Post Office Addresses of the Initial Board of Directors are:

<table>
<thead>
<tr>
<th>Name</th>
<th>No. and Street or Building</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>D. E. HADDON</td>
<td>400 Broadway</td>
<td>Gary</td>
<td>Ind.</td>
<td>46202</td>
</tr>
<tr>
<td>JON TRESIDOWSKI</td>
<td>712 (W) JEFFERSON ST.</td>
<td>Auburn</td>
<td>Ind.</td>
<td>46702</td>
</tr>
<tr>
<td>GEORGE NEFF</td>
<td>322 CITY-COUNTY BLDG</td>
<td>Indianapolis</td>
<td>Ind.</td>
<td>46204</td>
</tr>
<tr>
<td>JURIE WELS</td>
<td>Rm 208, Courthouse</td>
<td>Ft. Wayne</td>
<td>Ind.</td>
<td>46802</td>
</tr>
<tr>
<td>DONALD WATSON</td>
<td>Courthouse</td>
<td>Fowler</td>
<td>Ind.</td>
<td>47941</td>
</tr>
<tr>
<td>J. THORSTEN</td>
<td>1 O. S. 2nd Government Center Bldg</td>
<td>Anderson</td>
<td>Ind.</td>
<td>46016</td>
</tr>
<tr>
<td>BRENT KING</td>
<td>94½ W. Polk</td>
<td>Sagamore</td>
<td>Ind.</td>
<td>46126</td>
</tr>
<tr>
<td>W. PHILLIPS</td>
<td>Harrison Co. Court House Corydon, IN</td>
<td>47112</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ARTICLE VII Incorporator(s)

The name and Post Office Address(es) of the Incorporator(s) of the Corporation is (are) as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>No. and Street or Building</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>INETH E. WATSON</td>
<td>ROOM 208, COURTHOUSE</td>
<td>Ft. Wayne</td>
<td>Ind.</td>
<td>46802</td>
</tr>
<tr>
<td>YVONET K. TARMAN</td>
<td>815 S. 2nd</td>
<td>Elkhart</td>
<td>Ind.</td>
<td>46516</td>
</tr>
<tr>
<td>M. C. PHILLIPS</td>
<td>Harrison Co. Court House Corydon, IN</td>
<td>47112</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RENEE J. DAHON</td>
<td>800 E. No. F St.</td>
<td>Gas City</td>
<td>Ind.</td>
<td>46933</td>
</tr>
</tbody>
</table>

ARTICLE VIII Statement of Property and Value (if any)

None
ARTICLE IX Provisions for Regulation and Conduct of the Affairs of Corporation

Other provisions, consistent with the laws of this state, for the regulation and conduct of the affairs of the Corporation, and creating, defining, limiting or regulating the powers of the corporation, the directors or the members of any class or classes of members are as follows: (Can be provided for in the "By-Laws") (Any provision in this section may only be changed by amending the Articles of Incorporation.)

All provisions for the regulation of business and management of the affairs of the Corporation shall be as provided in the by-laws.

Undersigned, being one or more persons, do hereby adopt these Articles of Incorporation, representing beforehand to the Secretary of State of Indiana and all persons whom it may concern, that a membership list or lists of the above-named corporation for which Certificate of Incorporation is hereby applied for, have heretofore been opened in accordance with the law and that at least three (3) persons have signed such membership list.

HIS DOCUMENT MUST BE SIGNED BY ALL INCORPORATORS.

We hereby verify subject to penalties of perjury that the facts contained herein are true. (Notarization not necessary)

<table>
<thead>
<tr>
<th>Signature</th>
<th>Printed Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenneth E. Watson</td>
<td>Kenneth E. Watson</td>
</tr>
<tr>
<td>Margaret Kay Olmman</td>
<td>Margaret K. Tarrman</td>
</tr>
<tr>
<td>Herschel Phillips</td>
<td>Herschel Phillips</td>
</tr>
<tr>
<td>Ernest J. Da Hon</td>
<td>Ernest J. Da Hon</td>
</tr>
</tbody>
</table>

Instrument was prepared by:

L. BLOOM Attorney

200 Anthony Wayne Bank Bldg., Ft. Wayne, IN 46802
District #1
Judith A. Heet, C.P.O.
112 West Jefferson Street
Plymouth, Indiana 46563

Don Tresnowski
Lake Superior Court - Juvenile Division
400 Broadway
Cary, Indiana 46402

Neil T. Hannon
Porter County Probation Department
16 East Lincolnway, Room 412, Courthouse
Valparaiso, Indiana 46383

District #2
Kenneth Watson
Allen County Probation Department
Room 208, Courthouse
Fort Wayne, Indiana 46802

Marcia E. Keesler
Allen County Probation Department
One West Superior - Lower Level
Fort Wayne, Indiana 46802-1207

Douglas Brouwer
Allen County Probation Department
Room 208, Courthouse
Fort Wayne, Indiana 46802

District #3
Thomas Thurston
Benton County Probation Department
Courthouse
Fowler, Indiana 47944

District #4
Gary Williams
Madison County Court Services
Madison County Government Center
Anderson, Indiana 46016

Ernest J. Delton
Grant County Probation Department
316 East Second Street
Marion, Indiana 46952

District #5
Guy M. Tevis
Shelby County Probation Department
Room 13, Courthouse
Shelbyville, Indiana 46176

Stephen Wills
Marion Superior Court - Adult Division
Room 322, City-County Building
Indianapolis, Indiana 46204

District #6
Mike Ellis
Vigo County Probation Department - Adult
Room 43, Courthouse
Terre Haute, Indiana 47807

District #7
Bill Phillips
Harrison County Probation Department
Courthouse
Corydon, Indiana 47112

Bob Cadwallader
Clark County Probation Department
Room 249, City-County Building
Jeffersonville, Indiana 47130
A corporation is a legal entity created by the filing of Articles of Incorporation and the issuance of a Certificate of Incorporation by the Indiana Secretary of State.

To legally amend, merge or dissolve, a corporation must file duly executed copies of the following: Articles of Amendment; Articles of Merger; or Articles of Dissolution. Forms for such may be obtained by contacting the Indiana Secretary of State, 153 State House, Indianapolis, Indiana 46204, (317) 232-5576.

Please note that the corporation will continue to receive annual report forms until one of the above documents is filed with the Indiana Secretary of State or the corporate charter is revoked for failure to file annual reports.

Secretary of State

Instructions:

1. Answer all questions. If a question is not applicable, indicate N/A. If no moneys were received or disbursed, please indicate N/A. Attach additional 8½" x 11" sheets if necessary for complete response.
2. Sign Section "A" below (in shaded area).
3. For changes in RESIDENT AGENT and/or PRINCIPAL OFFICE ADDRESS, complete Section "C" below, and add $4.00 to the $10.00 fee.
4. ENCLOSE CHECK OR MONEY ORDER payable to Secretary of State in the amount of $10.00 ($14.00 if Section "C" below has been completed). Make a photocopy for your records and mail completed form by the end of February.
5. BEFORE THIS REPORT CAN BE ACCEPTED:
   a. All sections must be fully completed.
   b. Section "A" must be signed.
   c. Check or Money Order in the amount of $10.00 ($14.00 if Section "C" has been completed) must be enclosed.

DO NOT DETACH THIS SECTION

FILING DEADLINE
LAST DAY OF FEBRUARY

FILING FEE $10.00 ($14.00 IF SECTION "C" COMPLETED)